

## **TRAINING**

GADEM

a site and the sale state and a



#### WHO WE ARE:

HLB Mann Judd (Fiji) is a well-established firm and has been in Fiji for over 30 years. We have 3 offices; Nadi, Suva and Labasa.

We provide audit, accounting, taxation and advisory services to various businesses operating in Fiji and overseas. We have a young and vibrant team supported by seasoned professionals.

We are expanding our client base exponentially.

The opportunity for advancement is significant.

Many opportunities for staff keen to take up short term assignments overseas with our dynamic teams.



#### ACADEMY PROGRAM

The HLB Fiji Academy Program is a career development opportunity, designed to provide practical learning in Accounting, Auditing, Business Advisory and related professional disciplines.

The Academy is keen to assist and support aspiring professionals.

The Academy program is available to;

- School leavers
- 2nd Year Graduates
- > 3<sup>rd</sup> Year Graduates

Those accepted in our Academy program will benefit in many ways relative to their progress and achievements.



#### NIKITA'S STORY

I started out in June 2021 as a graduate auditor, which was when my HLB adventure began. I have a Bachelor of Commerce degree majoring in Accounting and Management. HLB has greatly aided my development, from my work as a graduate to an Audit Associate. My exposure has helped me to become more self-aware and better able to recognize my personal talents and flaws. Given the chance to work closely with the Audit Director and Partners is a privilege because they have extensive industry knowledge, keen insight and are always eager to attend to queries and resolve complex issues.

HLB Mann Judd - Fiji is a perfect place for me to grow in terms of self-confidence, initiative, maturity, and self-management. A year and a half later, here I am working as an Audit Senior with the A-Team. Being part of HLB has given me a wealth of knowledge and the opportunity to work with a variety of clients, from conducting audits of schools, listed companies, councils and trusts to overseeing the most recent offshore UK project. Being exposed to offshore work has provided me numerous opportunities to collaborate with professionals who possess difficult-to-find skills.

The challenges I have faced in my career has molded me professionally bringing me out of my comfort zone. Hence, I plan to keep striving and enjoy the field and the people that I am professionally connected to. Looking forward too many more wonderful experiences at HLB.



## **HLB**

## APPRENTICESHIP PROGRAM BENEFITS

6

~&

School Leavers will learn skills from Day 1 and develop skills as they progress under friendly mentorship.

Graduates will join a program and gain work experience as they go through the degree process.

During school breaks graduates will join our office environment and buddy with a senior as an attachee.

Be paid while on attachment. Wednesday

Tuesdat

Be part of our social team

MONDAY

High achievers will receive additional benefits; such as assistance with tertiary fees

9



#### LIMIVA'S STORY

Throughout my 3 years of degree programme in accounting, I have always wondered how it will be like working in a CA firm, how the theory of what we have studied be the reality in the accounting field. Being in my final year, I was eager to experience working in a CA firm. So, I joined the HLB Mann Judd (Fiji) as a trainee in June 2017 during the semester break. During the apprentice period in HLB, I got exposure to different aspect of the firm from administration work to assisting staffs with their data entry for a diverse range of clients. While assisting staffs, I got to see the wide range of clients along with the different kind of services the firm is engaged to offer, such as tax planning, financials compilation, management bookkeeping, and diverse kinds of audit.

From this experience, I completed my final semester and was determined that I wanted to join a firm that will allow me to have exposure to diverse range of accounting services. Accordingly, HLB Mann Judd (Fiji) was that firm for me therefore, I joined the firm in 2019 as a graduate accountant and started out in the BAS division doing financials compilation for tax lodgments and management monthly lodgments. In June 2021, the firm offered me the opportunity to join the audit division and be part of an offshore secondment programme with HLB Mann Judd Perth WA as an audit intermediate. Currently, in this program, I have exposure to audits of listed and unlisted Australian entities. Along with offshore audits, I have been able to work on local company audits and financials compilations using different accounting software. With the current work engagement, I am still able to complete the units for becoming FIA member and with the support of the firm I believe I can further my education in the future.





#### WHAT CAN

Extensive on the job training in Taxation, Audit & Assurance and Business Advisory

A chance to learn in a progressive and adaptable learning environment, that develops your drive to work, learn and grow

An opportunity to work for an International Accredited Accounting Firm

Opportunities to collaborate and interact with elite clientele for career exposure

An attractive allowance during your work course

**Opportunity for permanent employment with HLB** 

### EXPECT?

YOU



Young achievers

Interesting and vibrant personalities

#### Potentially dedicated professionals

Good communicators

A passion for learning and getting ahead

#### WHAT WE ARE

#### LOOKING FOR?



woop way 602

69692

# HOW TO APPLY

Date of birth

Nationality

Date of Expiration

Your Personal

LICATION FORM Apply Now to our programs available in Nadi, Suva and Labasa. We review applications all year round!

> Send in your up to date and detailed academic record, CV and cover letter to william.crosbie@hlbnadi.com.fj

Applicants, who meet our initial criteria will be contacted for further consideration.

Hight Coption Visit our website for more details

or change: